

NSCG and the Gatsby Benchmarks

Gatsby Benchmarks for Good Careers Guidance In 2014, Lord Sainsbury’s Gatsby Charitable Foundation published a report by Professor Sir John Holman, Adviser in Education at the Gatsby Charitable Foundation, titled “Good Career Guidance.” The report identified eight benchmarks that are the core dimensions of good careers and enterprise provision in schools and colleges.

This document aims to document how we meet the Gatsby benchmarks with further actions to improve.

Benchmark	Progress	Percentage	Actions
GBM 1: A stable careers programme.	<p>The strategic Careers Leader – Lesley Morrey, and an operational Careers Leader – Liz Wyman, drive the careers programme in consultation and collaboration with the Core Planning Team. We also have a careers link Governor, Alan Aston.</p> <p>The programme is communicated to all stakeholders internally and externally, with a dedicated section on the College website. Feedback is regularly provided to Governors, Core Planning Team, Students, Parents and Partners.</p>	May 2023 100%	Present careers information to governors (Oct 23)
GBM 2: Learning from career and labour market information (LMI)	<p>High quality CEIAG resources are available on the dedicated Careers section of the college’s VLE, iSite. College subscribes to Unifrog software which is available to all students. There are college displays dedicated to LMI.</p> <p>New Pathways software in place on the website for all future students and parents.</p> <p>Unifrog is embedded into the new Professional Development slots.</p>	May 2023 100%	<p>Ensure that Unifrog is used by all students</p> <p>Update isite careers section (summer 2023)</p>
GBM 3: Addressing the needs of each student	<p>We offer all students an individualised pathway with clear study and/or employment goals. For some the route will be a traineeship, or it could be a supported internship. For other</p>	May 2023 100%	Improve reporting to track student career plans

	students, routes could include an apprenticeship or progression to higher education.		
GBM 4 : Linking curriculum learning to careers	Links are made to industry during delivery of the curriculum including not only knowledge, but also skills needed for employment. These include masterclasses, guest speakers, live briefs, competitions, trips, visits.	May 2023 100%	Grofar careers module purchased to enable students and staff to log and track curriculum based careers activity
GBM 5: Encounters with employers	A next steps fair is held once a year and industry specialists attend sessions with students to give information on careers and LMI within their sector. Curriculum areas use employers in a variety of ways including competitions, briefs and speakers.	May 2023 100%	Ensure that all curriculum employer encounters are logged in Grofar from Sep 2023
GBM 6: Experiences of workplaces	All programmes of study at level 2 and 3 have a minimum requirement 3 days' work experience. Entry and level 1 programmes have opportunities for internal work experience and placement as part of their study programme. All students undertake an in-depth internal virtual work experience programme to prepare them for finding and succeeding in an appropriate placement. New Grofar software enables students to take control of their placements.	May 2023 100%	Ensure that all work experience opportunities are promoted and all work experience is captured
GBM 7: Encounters with further and higher education	Opportunity to visit other HE institutions for open events and tasters are promoted. A next steps fair is held in March every year with a large number of HE establishments being represented through stands and a schedule of talks. This is also extended to parents at the HE parents' workshops which are	May 2023 100%	Increase opportunities for students to hear about higher and degree apprenticeships. Improve attendance at employer talks.

	now held virtually and face to face.		
GBM 8: Personal guidance	Students have access to self-refer to careers services at any time during their studies. There is intense careers support at key decision making periods such as induction and progression, provided by Entrust.	May 2023 80%	Make better use of Entrust advisers especially for progression